



## NORA T. CIANCIO

4501 Highwoods Parkway

Suite 210

Glen Allen, VA 23060

804.565.3533

nciancio@goodmanallen.com



**Nora Ciano** joined the firm in 2017 as part of the State Board Licensing and Credentialing team in the firm's Richmond office.

Nora received her Bachelor of Arts from the University of Richmond, and her J.D. from Penn State Law.

Nora focuses her practice on defending licensed healthcare practitioners including physicians, NPs, PAs, RNs, dentists and veterinarians in investigations, negotiations, and hearings before their respective licensing Boards in the Commonwealth of Virginia. She also handles credentialing matters, Medicaid (CMS and DMAS) and Medicare provider appeals and audits, HHS OCR investigations and complaints, third party payor audits, NPDB statements and disputes, HIPAA-related issues, and risk analysis for start-up practices and hospital systems.



Nora T. Ciano

Associate

### PRACTICE AREAS

- Health Care  
Medicaid, Medicare and 3rd Party Appeals and Audits  
HIPAA  
HHS OCR Complaints and Investigations
- Risk Management
- State Board Licensing & Credentialing
- Guardianship

### EDUCATION

- Penn State Law,  
The Pennsylvania State University,  
University Park, PA  
J.D., May 2015
- University of Richmond,  
Richmond, VA  
B.A. Political Science and Economics  
*magna cum laude*, May 2012

### PROFESSIONAL AFFILIATIONS AND SERVICE

- Virginia State Bar
- Virginia Bar Association
- Richmond Bar Association
- American Health Law Association

### ADMITTED TO PRACTICE

- Virginia